

## West Mercia Police 11488

| YYYY | Rank              | Breach Type                                  | Full Pay | Amount received | Partial Pay | Amount received | No Pay | Months @ Nil pay |
|------|-------------------|----------------------------------------------|----------|-----------------|-------------|-----------------|--------|------------------|
| 2014 | Civilian Staff    | Discreditable Conduct                        | Y        | £11,739.67      |             |                 |        |                  |
|      | Constable         | Honesty & Integrity<br>Orders & Instructions | Y        | £15,368.75      |             |                 |        |                  |
| 2014 | Civilian Staff    | Corrupt Practice                             | Y        | £24,794.32      |             |                 |        |                  |
|      |                   | Discriminatory Behaviour                     |          |                 |             |                 |        |                  |
|      |                   | Other Sexual Conduct                         |          |                 |             |                 |        |                  |
|      |                   | Sexual Assault                               |          |                 |             |                 |        |                  |
| 2014 | Sergeant          | Discreditable Conduct                        | Y        | £5,977.52       |             |                 |        |                  |
| 2015 | Civilian Staff    | Discreditable Conduct                        |          |                 | Y           | £2,153.47       |        |                  |
|      | Constable         | Discreditable Conduct                        | Y        | £42,449.88      |             |                 |        |                  |
| 2015 | Constable         | Discreditable Conduct                        | Y        | £13,445.54      |             |                 |        |                  |
|      |                   | Other Sexual Conduct                         |          |                 |             |                 |        |                  |
|      | Special Constable | Honesty & Integrity                          |          |                 |             |                 |        |                  |
| 2015 | Civilian Staff    | Confidentiality                              | Y        | £12,013.44      |             |                 |        |                  |
|      |                   | Duties & Responsibilities                    |          |                 |             |                 |        |                  |
|      |                   | Orders & Instructions                        |          |                 |             |                 |        |                  |
|      | Constable         | Discreditable Conduct                        | Y        | £7,285.17       |             |                 |        |                  |
|      | Special Constable | Discreditable Conduct                        |          |                 |             |                 |        |                  |



|      |                |                       |   |            |  |  |  |  |
|------|----------------|-----------------------|---|------------|--|--|--|--|
| 2017 | Civilian Staff | Discreditable Conduct | Y | £44,201.50 |  |  |  |  |
| 2017 | Civilian Staff | Discreditable Conduct | Y | £7,759.12  |  |  |  |  |
|      | Constable      | Discreditable Conduct | Y | £60,327.50 |  |  |  |  |
| 2017 | Constable      | Confidentiality       | Y | £8,809.13  |  |  |  |  |
| 2017 | Civilian Staff | Confidentiality       | Y | £21,756.75 |  |  |  |  |
| 2018 | Civilian Staff | Confidentiality       | Y | £10,685.26 |  |  |  |  |
| 2018 | Civilian Staff | Discreditable Conduct | Y | £4,081.62  |  |  |  |  |
|      | Constable      | Discreditable Conduct | Y | £16,312.50 |  |  |  |  |
| 2018 | Constable      | Discreditable Conduct | Y | £16,312.50 |  |  |  |  |