



From: Deputy Chief Constable
Damian Barratt

To: Former Officer Ffion Price

Our
Ref:

Date: 21 August 2025

FINDINGS and OUTCOME FORM

ACCELERATED MISCONDUCT HEARING – Former Officer Ffion Price

21 August 2025: Hindlip Hall, Hindlip Headquarters

In accordance with Regulation 63 of the Police (Conduct) Regulations 2020 (as amended), below listed are the findings and any disciplinary action imposed in the above case. This document must be supplied to you before the end of 5 working days beginning with the first working day after the conclusion of the misconduct proceedings.

Hearing members:

Chair: Deputy Chief Constable Damian Barratt

Details of the conduct alleged to have breached the Standards of Professional behaviour:

1. While off duty on or about the 5th May 2024 you were involved in a disorder in Hereford Town Centre where you assaulted without cause or justification, a member of the public.
2. As a result of the assault referred to in paragraph 1 you appeared before Birmingham Magistrates Court on the 4th September 2024 where you entered a guilty plea to an offence of common assault. On the same day you were given an absolute discharge.

The breaches of the Standards of Professional behaviour alleged are as Follows:

1. Discreditable Conduct: Your behaviour as set out in the factual allegations at paragraphs 1-2 above breached this standard in that an ordinary well-informed member of the public would regard your conduct as falling far below that expected of a Police Officer. Your behaviour therefore discredits the police service and reduced public confidence in the reputation of the profession.

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In accordance with Regulation 61, the person conducting the accelerated misconduct hearing shall review the facts of the case and decide on the balance of probabilities whether the conduct of the officer amounts to misconduct, gross misconduct or neither.

Findings:

The conduct amounts to gross misconduct.

The following is a summary of the finding:

Former Officer Price provided a Regulation 54, however, since resigning from the service, has not further engaged in the process. The former officer pleaded guilty to common assault at Magistrates' Court and received an absolute discharge. I am satisfied that the conduct is indeed gross misconduct i.e. a breach of the professional standards so serious as to justify dismissal and therefore conclude that the allegations are proved to the required standard.

Disciplinary action to be imposed:

I have considered the 2023 College of Policing Guidance on Outcomes in Police Misconduct Proceedings.

I have adopted the three-stage process to assist my decision making today. The first of those three stages is assessing the seriousness of the proven conduct with reference to culpability, the harm caused and any aggravating and mitigating factors.

Former Officer Price has broken the law having been entrusted to uphold it. Having admitted the offence, she was convicted of common assault. Whilst the circumstances involved a level of disorder with others, she was clearly identified as having assaulted the victim and this occurred in the close proximity of on duty Police Officer's attempting to deal with the situation. She is entirely culpable for her actions. She had been drinking alcohol prior to the offence and accepted that she was in an intoxicated condition at the time.

In respect of harm, whilst no lasting injuries occurred, and the victim declined to engage in the subsequent investigation, the assault was a strong punch to the side of the head from behind the victim and had the potential to cause more than short term pain or discomfort.

In respect of aggravating factors, I do find that the assault, in the context of the situation, and taking all of the information available into account, amounted to deliberate or gratuitous violence.

Mitigation has been put forward on behalf of the officer. That she ultimately admitted her guilt, at Court, that the Judge had considered this favourably and had issued an absolute discharge, and that she had learned her lesson.

At the time of the incident former officer Price had been an officer for only around 4 months and had not progressed past classroom-based training. The lack of any prior adverse history of service is counterbalanced by this huge error of judgment. She was a young woman at the time, but one who had taken her attestation as a constable and assumed the mature responsibilities that go with that privileged office.

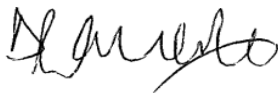
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I have reflected on the purpose of the misconduct regime. Police officers hold incredibly privileged powers over their fellow citizens and the public are rightly concerned that those powers are exercised by those of sound judgment. Taking all the circumstances of this case together I believe the public would lose confidence if someone convicted of such offences in such circumstances retained their position as a constable.

It is also important that other officers, the majority of whom work tirelessly to the highest of standards, see that such serious deviation from those standards is dealt with appropriately and proportionately. This further serves to protect the integrity of the police service.

I have weighed all the factors described and the outcome today is that former Officer Price would be dismissed without notice. As a consequence of this finding, former Officer Price will be included on the barred list held by College of Policing.

I confirm that the above is correctly recorded. I also confirm that the officer's personal record was considered before a decision was reached on any disciplinary action to be imposed.



Signed:

Date: 21st August 2025

Deputy Chief Constable Damian Barratt

If you wish to receive a copy of the record of the proceedings, please contact the Professional Standards Department.

You have a right of appeal against the finding. Should you wish to exercise this right you must do so in writing to the Chair of the Police Appeals Tribunal within ten days of this notice. Please note that the tribunal can increase any outcome imposed as well as reduce or overturn the decision of the panel. You have the right to be legally represented at the appeal hearing.

Form of receipt to be completed by officer subject of proceedings:

I acknowledge receipt of this written notice of the misconduct proceedings,

dated2025 of which this is a true copy.

Signed.....

Date.....