



West Mercia Police

Misconduct Proceeding – Outcomes 2020

Date	Rank/Role	Breach of Standards	Hearing Meeting	Outcome
18/03/20	PC 21642 SLATTERY	Honesty & Integrity	Special Case Hearing	Dismissal
26/06/20	PC	Honesty & Integrity Use of Force	Meeting	Final Written Warning
03/07/20	PC	Honesty & Integrity	Meeting	Management Advice
21/07/20	PC	Orders and Instructions Confidentiality	Meeting	Management Advice
24/07/20	PC	Honesty & Integrity	Meeting	Written Warning
30/09/20	PC	Duties and Responsibilities	Meeting	Written Warning
30/09/20	PCSO	Honesty & Integrity	Hearing	Final Written Warning
14/10/20	PC 21320 PHILLIPS	Discreditable Conduct	Special Case Hearing	Would have been dismissed
03/11/20	PC	Duties & responsibilities Discreditable Conduct	Meeting	No misconduct found
11/11/20	PCSO	Duties and responsibilities	Hearing	Final Written Warning
18/11/20	PC	Authority, Respect & Courtesy	Meeting	Written Warning
24/11/20	PC 62111 SMYTH	Confidentiality	Hearing	Would have been dismissed
04/12/20	PC	Duties and Responsibilities	Meeting	Written Warning
07/12/20	PC	Duties and Responsibilities	Meeting	Written Warning

