



West Mercia Police

Misconduct Proceeding – Outcomes 2022

Date	Rank/Role	Breach of Standards	Hearing Meeting	Outcome
05/01/22	FORMER SGT Stephen GREEN	Discreditable Conduct	Accelerated misconduct hearing	Would have been dismissed without notice
20/01/22	FORMER PC Simon ALBUTT	Honesty & Integrity Confidentiality Orders & Instructions Discreditable Conduct	Hearing	Would have been dismissed without notice
03/02/22	PC 21036 Michael HARRISON	Honesty and Integrity Authority, Respect and courtesy Duties and Responsibilities Discreditable Conduct	Hearing	Dismissal without notice
07/02/22	FORMER PC Jonathan TOWNSEND	Authority, Respect and Courtesy Duties and Responsibilities Discreditable conduct	Hearing	Would have been dismissed without notice
08/03/22	PC 21451 Oliver DINES	Honesty and Integrity	Accelerated misconduct hearing	Dismissal without notice
16/05/22	PC	Authority, Respect & Courtesy Discreditable conduct	Meeting	Written Warning
16/05/22	PC	Authority, Respect & Courtesy Discreditable conduct	Meeting	Written Warning
25/07/22	PC	Discreditable conduct	Meeting	Written Warning
25/08/22	PC	Orders & Instructions Discreditable Conduct Use of Force	Meeting	Final Written Warning

03/10/22	FORMER PC Lewis CATLEY	Discreditable Conduct	Accelerated misconduct hearing	Would have been dismissed without notice
05/10/22	PC	Authority, respect & courtesy Equality & Diversity Discreditable conduct Challenging & reporting improper behaviour	Meeting	Written Warning
05/10/22	PC	Authority, respect & courtesy Equality & Diversity Discreditable Conduct Challenging & reporting improper behaviour	Meeting	Written Warning
05/10/22	PC	Authority, respect & courtesy Equality & Diversity Discreditable Conduct Challenging & reporting improper behaviour	Meeting	Written Warning
02/11/22	PC	Orders & Instructions Discreditable Conduct	Meeting	Written Warning
02/11/22	PC	Orders & Instructions Discreditable Conduct	Meeting	Written Warning
16/11/22	PC 21175 ANDREW HOPE	Duties & responsibilities Authority, respect & courtesy Honesty & integrity Discreditable conduct	Hearing	Dismissal without notice
14/12/22	PC	Duties & responsibilities	Meeting	Written Warning