



West Mercia Police

Misconduct Proceeding – Outcomes 2021

Date	Rank/Role	Breach of Standards	Hearing Meeting	Outcome
29/01/21	PC	Discreditable Conduct Equality and Diversity	Special Case Hearing	Would have been dismissed
23/03/21	PC	Use of Force	Meeting	Written Warning
14/04/21	PC	Authority, Respect & Courtesy Use of Force Discreditable Conduct	Meeting	Written Warning
14/04/21	PC	Authority, Respect & Courtesy Use of Force Discreditable Conduct	Meeting	Written Warning
13/05/21	PC	Confidentiality Duties and Responsibilities	Meeting	Written Warning
17/06/21	PC	Orders and instructions Duties and responsibilities Discreditable conduct	Meeting	Written Warning
16/07/21	PC 2379 James WALTERS	Authority, Respect and Courtesy Equality and Diversity Discreditable Conduct	Hearing	Dismissal without notice
01/09/21	PC	Fitness for Duty / Work	Meeting	Written Warning
20/10/21	PC	Authority, Respect and Courtesy	Meeting	Final Written Warning
03/11/21	PC	Authority, Respect & Courtesy Discreditable conduct	Meeting	Final Written Warning
05/11/21	PC	Fitness for Duty	Special Case Hearing	Dismissed without notice

15/11/21	PC	Duties and Responsibilities	Meeting	Written Warning
20/12/21	PC Jamie HOLLOWAY	Discreditable Conduct	Accelerated misconduct hearing	Would have been dismissed without notice