

 West Mercia POLICE		POLICY
Security Classification	OFFICIAL	
Disclosable under Freedom of Information Act 2000	Yes	

142

POLICY TITLE	Investigative Interviewing
REFERENCE NUMBER	WMP142
Version	1.0

POLICY OWNERSHIP	
DIRECTORATE	BUSINESS SERVICES
BUSINESS AREA	L&D

INITIAL IMPLEMENTATION DATE	March 2021
NEXT REVIEW DATE:	March 2024
RISK RATING	LOW
EQUALITY ANALYSIS	LOW

West Mercia Police welcome comments and suggestions from the public and staff about the contents and implementation of this policy.
Please e-mail contactus@westmercia.pnn.police.uk

1.0 POLICY OUTLINE

Investigative interviewing is a core skill for all Police Officers and investigative Police Staff. The ability to obtain information from a witness or suspect in an ethical and effective manner is a crucial factor in the success of an investigation into any criminal offence or other investigative task.

There is a need to ensure that West Mercia Police has the right people in the right roles with the right skills.

2.0 PURPOSE OF POLICY

All investigative interviewing by West Mercia Police Officers and Police Staff will be conducted in accordance with the relevant legal framework and national guidance.

This is as follows:

- [Police and Criminal Evidence Act \(1984\)](#)
- [Police and Criminal Evidence Act - Codes of Practice](#)
- [Achieving Best Evidence](#)
- [College of Policing Approved Professional Practice](#)
- [ACPO \(2006\) Murder Investigation Manual](#)
- [ACPO \(2007\) Road Death Investigation Manual](#)
- [NPCC Position Statements](#)
- [NPCC Guidance Visually Recorded Interviews 3rd Edition.doc](#)
- [Code-of-practice-for-victims-of-crime 2015.pdf](#)

The purpose of this policy is to provide a structured process and organisational outline for investigative interviewing within West Mercia in terms of training and the management of interview assets.

3.0 IMPLICATIONS of the POLICY

This Policy has implications on the following areas:

- Code of Ethics – Protecting People from Harm
- Financial Implications – Getting best value from training provided
- Staffing – Identifying staff in suitable roles with suitable skills to receive training. Supporting the ongoing development of trained officers.
- Bureaucracy – The administration of the course selection, portfolio completion and review of skill usage.
- Impact on Partners – The NPoCC requirement for details of suitably trained and accredited officers has meant that the training and management of force interview skills needs to be enhanced.

4.0 CONSULTATION

Federation
Unison
Legal Services
Risk Management
Health & Safety
Equality & Diversity
Crime Manager
OPU Lead
Learning and Development
Critical Friends Group
NCA – National Interview Advisor – DI Andy Smith

<i>Business Lead Consulted</i>	<i>Date Consulted</i>
Supt Mel Paley	March 2021

5.0 DOCUMENT HISTORY

The history and rationale for change to policy will be recorded using the below chart:

Date	Author / Reviewer	Amendment(s) & Rationale	Date of Approval / Adoption
		Previously approved at JNCC meeting	27/01/2016
March 2021	DS Dave Loudon	Reviewed – No changes reverted to West Mercia policy	March 2021

6.0 PROCEDURE

See separate document

7.0 ASSESSMENT AND ANALYSIS

The Equality Analysis (EA), Health & Safety Assessment (HAS) and Risk Assessment (RA) associated with this document are available on request.

8.0 MONITORING / EVALUATION

The monitoring and review of this policy is the responsibility of the policy owner.