



Contracts & Procurement Strategy

April 2025 – March 2030



West Mercia Police covers a large geographical area of around 2,860 square miles. Its communities are diverse and sometimes transient and is made up of people from a wide age range, and different backgrounds and cultures.

There are areas of deprivation and areas of affluence, with around 1.3 million people living in a predominantly rural setting with several more urban areas.

The Chief Constable has overall responsibility for the direction and control of West Mercia Police. The Chief Constable is responsible for ensuring the Force's business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for and used economically, efficiently and effectively.

This procurement strategy builds on the themes of both the previous strategy and requirements set out in the Commissioner's West Mercia Safer Communities Plan and Chief Constables vision of People Led, Tech Enabled, Crime Fighting Force.



Our vision for procurement

To deliver a high quality and cost-effective service which assists in the performance of the Force, whilst delivering value for money for the residents of West Mercia.

To do so we need to create a **Performance Culture** in a focused and driven team influencing across the organisation so that better commercial decisions are made through the development of timely, accurate and useful information to key stakeholders across a range of key business metrics to support organisational priorities.

We will

- Proactively identify risk, addressing gaps and creating organisational resilience.
- Spread our influence through effective engagement, supported by a compelling evidence base.
- Invest in a high skilled team capable of improving organisational commercial awareness.
- Champion social value and sustainable procurement, improving organisational awareness and identifying opportunities for the benefit of our communities.





Our Key Aims

- To ensure that value for money is obtained for all commercial activity.
- To consider national priorities in local procurement activities around creating new businesses, new jobs and new skills.
- To put in place competitive contracts, where we can drive efficiency and innovation.
- Working in an ethical way with others to ensure environmental, ethical and sustainable procurement.
- Continuous improvement is one of the key pillars of the Force strategy, we will look to drive efficiencies and improved performance through working with the supply chain.

Our Procurement Approach

Core procurement Strategies

In line with financial thresholds set out in the Procurement Act 2023, we will run individual procurements through the Find a Tender platform (Intend).

West Mercia Police procure via various national framework agreements and other collaborative procurement processes in line with the approved Standing Orders.

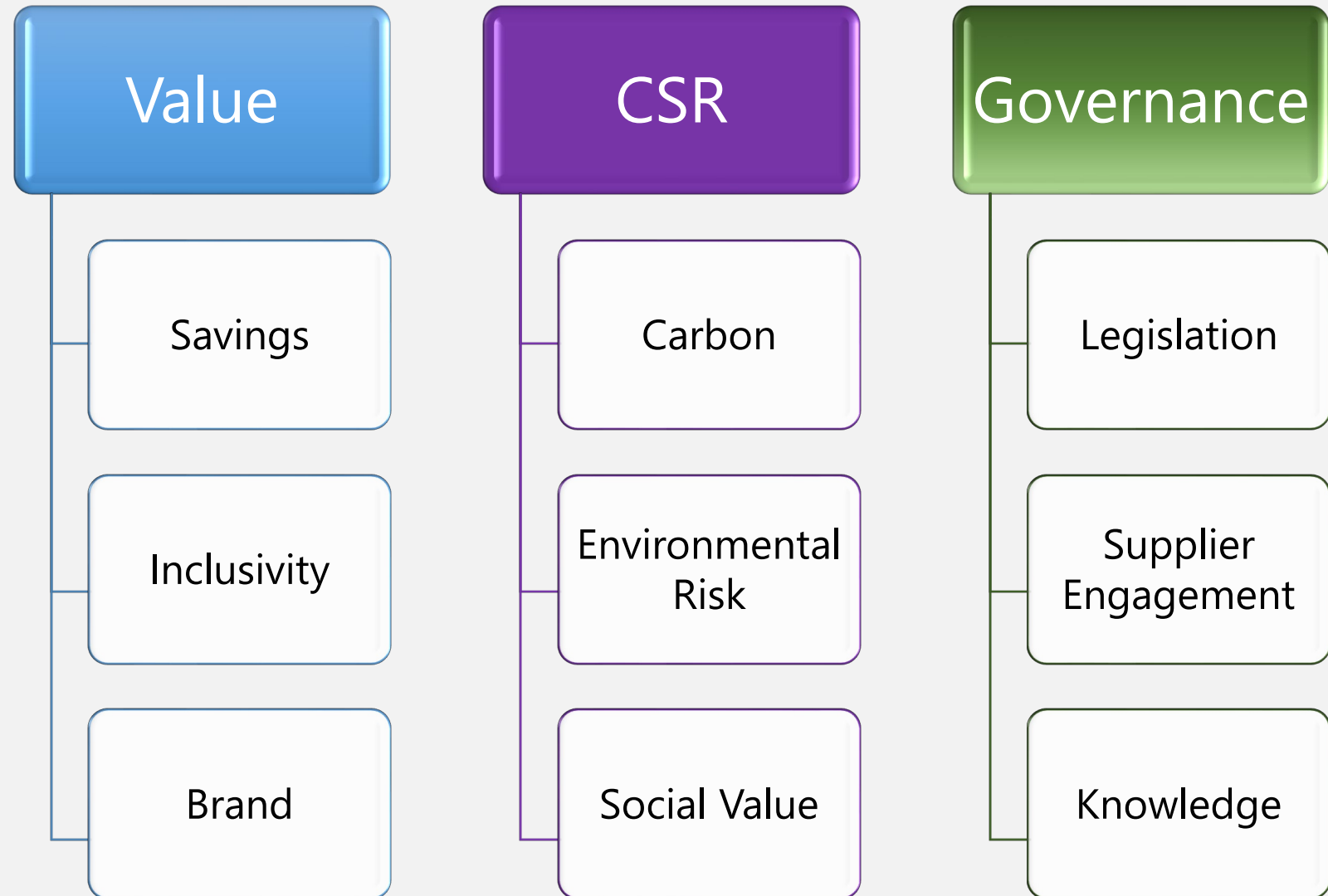
The 5-year Strategy (3 Metrics / 9 Objectives)

To deliver on our strategy, as West Mercia deliver against the PCC Safer West Mercia Community Strategy, and the forces priorities.

- ***Keeping Communities Safe***
- ***Delivering an Excellent Service***
- ***Being A great Place to Work***

C&P have a 5-year strategy across 3 metrics, each with 3 objectives. This is supported annually by 27 tasks (Annual Business Plan). Each task can cross over into any of the 9 objectives or 3 metrics.

These tasks form part of each team members individuals' objectives for PDRs and budget planning.



Contracts & Procurement Annual Business Plan 2025/26

The "27" Annual Tasks (Targets in brackets) are embedded into individuals' objectives for PDRs and our Services Lines for budget planning.

Value

CSR

Governance

1: Revenue Benefits (£250k)

2: Spend with SME's (30%)

3: Income Generation (80k)

4: Scope 1 & 2 Reduction (3.6%)

5: Raising Awareness of Env Leg (100%)

6: SV Process -Top 10 (100%)

7: Exemptions (Zero)

8: Information / IT Security (100%)

9: CPD (300 hours)

10: Cost Avoidance Benefits (£500k)

11: ISO 20400 Compliance (100%)

12: Sponsorship (£40k)

13: Scope 3 in Top 10 (100%)

14: Env Working Groups (100%)

15: SV development through Pluggin (3 projects)

16: Tender Timescales (100%)

17: Supplier Management (100%)

18: Awards (4 submissions)

19: Data & Savings Rule Book (100%)

20: Intranet / Internet updated (100%)

21: Case Studies (4)

22: Joint OPCC/ WMP Comms Plan (100%)

23: Env Compliance with our Top 10 Suppliers (100%)

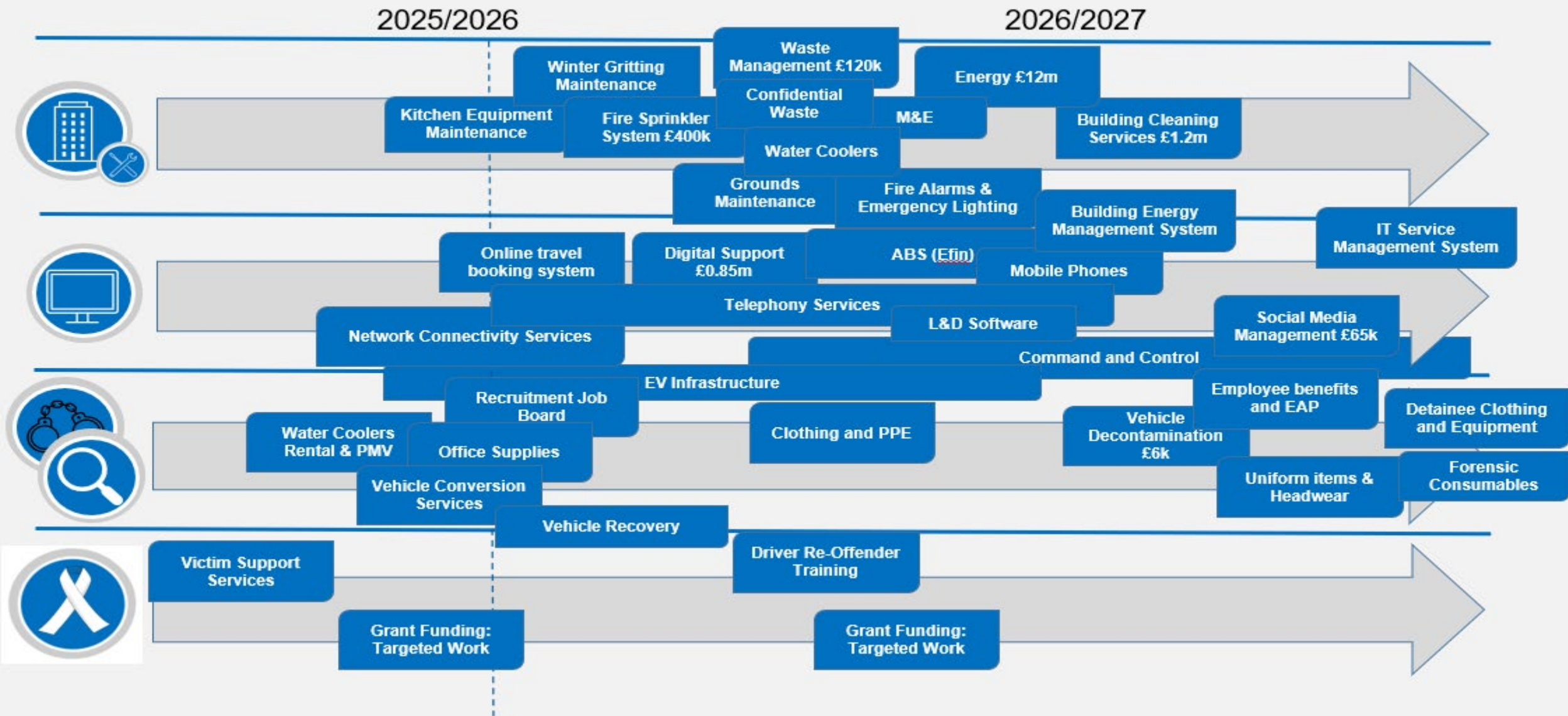
24: Improving CSR across business (100%)

25: Good Governance (100%)

26: Publication of KPI's (100%)

27: People Apprentices to level 3, PM to Level 6 (100%)

2025 – 2026 Pipeline (High Level)



2025 – 2030 Strategy Objective (definitions)

Value

Savings

Revenue Savings
Cost Avoidance
Income generation
Efficiencies
Productivity

Inclusivity

People: Ensure our people have a broad understanding of the objectives and deliverables of the team.
Our Suppliers strengthen access WMP commercial opportunities, leveraging process, policy and engagement to encourage wider participation, supporting SMEs, local business and organisations.
Our Partners, WMP role in regional and national collaboration.

Brand

Strengthen what WMP stands for and what it means to work alongside the force in delivering its vision and values.

CSR

Carbon

Deliver the WMP/OPCC Net Zero Carbon Target 2050.

Environmental Risk

Ensure that we prevent, reduce, or control any environmental risks associated with any activities, products, and services undertaken by or on behalf of WMP, comply with associated legislative requirements, and continuously improve our environmental performance.

Social Value

Promote and enhance social and economic well-being by ensuring that all activities, products, and services undertaken by or on behalf of WMP contribute positively to the local community, support local economies, and align with the delivery of the PCC Safer West Mercia Communities Plan.

Governance

Legislation

Deliver all commercial activity in accordance with the PCR2015/Procurement Act 2023 and wider legislative requirements that impact C&P and WMP.

Supplier Engagement

Additional value creation activities that generate long term value for both parties such as innovation, new products or partnerships that support the WMP Vision & Mission.

Knowledge

We improve our commercial knowledge to ensure value for money and affordability to West Mercia