WEST MERCIA POLICE

Chief Constable Richard Cooper

Deputy Chief Constable Damian Barratt

Professional Standards
Uphold the standards of professional behaviour, maintain public confidence and fulfil vetting requirements.

Supt Mel Paley

Local Policing & Operations
Assistant Chief Constable Emma Maxwell

Local Policing
- Delivering The Community Charter
- Neighbourhood Policing
- Local Problem Solving Team
- Response Policing
- Reactive & Proactive Investigation Teams
- Offender Management

Operations
- Road Policing
- Road Safety
- Firearms
- Public Order
- Dogs
- Firearms Licensing Unit
- Duties & Operations
- Planning

Supt Stu Bill

Local Policing Herefordshire & Worcestershire
Area Commander

Chief Supt Edd Wiliams

Response & Investigations
Supt Helen Wain

Safer Neighbourhood Teams & Prevention
Supt Gareth Morgan

Local Policing Shropshire & Telford
Area Commanders

Chief Supt Beth Bridges

T/Chief Supt Mo Lansdale

Response & Investigations
T/Supt Joanne Woods

Safer Neighbourhood Teams & Prevention
Supt Ed Hancox

Crime, Vulnerability & Contact
T/Assistant Chief Constable Gareth Morris

Crime & Vulnerability
T/Chief Supt Tony Garner

Intelligence
- Force Intelligence Bureau
- Local Intelligence
- Specialist Intelligence

TBC

Major Crime
- Major Investigations
- Cyber Crime
- Serious Organised Crime
- Online Child Sexual Exploitation Team
- Economic Crime

Supt Paul Judge

Vulnerability
- Adult & Child Protection
- Domestic Abuse
- Rape & Serious Sexual Offences
- Violence Against Women & Girls
- Hate Crime
- Major Crime Review
- Professional support to investigations

Supt Leanne Lowe

Supt Emma Whitworth

Forensics
- Digital Forensics
- Crime Scene & Collision Investigation
- Forensic Identification
- Forensic Compliance

Nick McCoy

Crime Management & Contact
T/Chief Supt Nigel Webster

Crime Management
Responsible for ensuring that investigation quality and standards are maintained at the highest standard for all recorded crime.

T/Supt Ben Arrowsmith

Criminal Justice & Custody
- Management of Custody Hubs
- Victim & Witness Care
- Case Co-ordination
- Traffic Processing & Policy
- Youth Justice

Supt Brian Gibbs

First Contact
Provides emergency and non-emergency telephone and online contact, resolution where appropriate and manages dispatch of frontline officers.

Supt Jake Wright

Regional Organised Crime Unit
Supt Ross Jones

Business Services
Assistant Chief Officer

Rachel Hartland-Lane

People & Organisational Development
- Learning & Development
- Talent & Resourcing
- HR Operations

Toni Williams-Long

Corporate Communications
Delivering high risk messages, campaign material and crime prevention advice via online and offline communication channels.

Alexa Neville

Business Operations
- Business Operations Centre
- Business Services

Mel Taylor

Legal Services
Delivers professional legal services to the force including the proactive use of protection and prevention orders.

Colin Le Roux

Transport
Provision, maintenance and repair of the vehicle fleet.

Dave Newbold

Commercial Services
Assistant Chief Officer

Richard Muirhead

Finance
Ensures the force delivers a balanced budget that it can work within each year and forecast challenges ahead.

Rachel Adie

Contracts & Procurement
Manages commercial contracts and procurement processes for the force.

Jon Strelitz

Strategy, Planning & Insight
- Intelligence; Performance & Strategic Analysis
- Strategic Development

Matt Stiff

Digital Services
Provides an intelligent digital service to all users within the force.

Simon Bennett

Change
Professional project management service to deliver transformational, and national change, activity.

Paul Harriott

Operation Catalyst
Strategic planning, change and transformation.

Detective Chief Supt Damian Pettit