



Warwickshire
POLICE



West Mercia
POLICE

Warwickshire Police and West Mercia Police
Professional Standards Department
Misconduct Outcomes
(01 October 2016 – 31 December 2016)

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

Force	Date	Rank/Role	Breach of Standards	Hearing/ Meeting	Outcome
West Mercia	21/10/2016	Constable	Use of Force	Meeting	No Misconduct found
West Mercia	21/10/2016	Constable	Use of Force	Meeting	No Misconduct found
West Mercia	10/10/2016	Constable	Duties & Responsibilities Orders & Instructions	Meeting	Written warning
West Mercia	11/11/2016	Constable	Orders and Instructions. Duties and Responsibilities. Use of force	Meeting	No Misconduct Found



www.warwickshire.police.uk
www.westmercia.police.uk



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warwickshire police
west mercia police

West Mercia	11/11/2016	Constable	Orders and Instructions. Duties and Responsibilities. Use of force	Meeting	No Misconduct Found
West Mercia	11/11/2016	Constable	Orders & Instructions Duties & Responsibilities	Meeting	No Misconduct Found
West Mercia	08/12/2016	Constable	Duties & Responsibilities Orders & Instructions Discreditable Conduct	Meeting	Final Written Warning
Warwickshire	17/11/2016	CIV	Discreditable Conduct. Honesty & Integrity	Stage 3 meeting	Dismissed without notice
West Mercia	19/12/2016	CIV	Orders & Instructions, Duties & Responsibilities and Confidentiality.	Stage 2 meeting	Final Written Warning