



Warwickshire  
**POLICE**



West Mercia  
**POLICE**

**Warwickshire Police and West Mercia Police**  
**Professional Standards Department**  
**Misconduct Meeting Outcomes**  
**(01 October 2017 – 31 December 2017)**

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

<b>Force</b>	<b>Date</b>	<b>Rank/Role</b>	<b>Breach of Standards</b>	<b>Hearing/ Meeting</b>	<b>Outcome</b>
West Mercia	09/10/2017	3 x Constables	1) Duties & Responsibilities.	Meeting	No Misconduct Found.
Warwickshire	10/10/2017	2 x Constables	1) Duties and responsibilities 2) Discreditable Conduct	Meeting	Final Written Warning.
Warwickshire	22/11/2017	1 x Special Constable	1) Honesty and Integrity	Meeting	Final Written Warning.
West Mercia	06/12/2017	2 x Constable and 1 x PCSO	1) Duties and Responsibilities	Meeting	1 x PC – No Misconduct Found. 1 x PC – Management Advice. PCSO – Management Advice
West Mercia	06/12/2017	1 x Police Constable	1) Confidentiality	Meeting	Written Warning



[www.warwickshire.police.uk](http://www.warwickshire.police.uk)  
[www.westmercia.police.uk](http://www.westmercia.police.uk)



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warwickshire police  
west mercia police

Warwickshire	21/12/2017	1 x Police Constable	1) Use of Force	Meeting	No Misconduct Found.
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