



Warwickshire  
**POLICE**



West Mercia  
**POLICE**

**Warwickshire Police and West Mercia Police**

**Professional Standards Department**

**Misconduct Meeting Outcomes**

**(01 January 2018 – 31 March 2018)**

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

<b>Force</b>	<b>Date</b>	<b>Rank/Role</b>	<b>Breach of Standards</b>	<b>Hearing/ Meeting</b>	<b>Outcome</b>
West Mercia	09/01/2018	1 x Constable	1) Duties & Responsibilities. 2) Confidentiality. 3) Discreditable Conduct. 4) Orders and Instructions.	Meeting	Written Warning (12 months)
West Mercia	18/01/2018	1 x Sergeant	1) Confidentiality. 2) Orders and Instructions.	Meeting	Misconduct not found
West Mercia	31/01/2018	1 x Constable	1) Duties and Responsibilities. 2) Orders and Instructions. 3)	Meeting	Final Written Warning (18 months)
Warwickshire	19/02/2018	1 x Constable	1) Orders and Instructions.	Meeting	Management Advice.
West Mercia	21/03/2018	1 x Constable	1) Use of Force. 2) Authority, Respect and Courtesy. 3)	Meeting	Written Warning (12 months)



[www.warwickshire.police.uk](http://www.warwickshire.police.uk)  
[www.westmercia.police.uk](http://www.westmercia.police.uk)



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			Duties and Responsibilities. 4) Orders and Instructions.		
West Mercia	23/03/2018	1 x Constable	1) Authority, Respect and Courtesy.	Meeting	Written Warning (12 months)
West Mercia	29/03/2018	1 x Constable	1) Orders and Instructions. 2) Authority, Respect and Courtesy.	Meeting	Written Warning (12 months)