



Warwickshire
POLICE



West Mercia
POLICE

Warwickshire Police and West Mercia Police

Professional Standards Department

Misconduct Meeting Outcomes

(01 January 2018 – 31 March 2018)

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

| Force | Date | Rank/Role | Breach of Standards | Hearing/ Meeting | Outcome |
|--------------|-------------|------------------|---|-------------------------|-----------------------------------|
| West Mercia | 09/01/2018 | 1 x Constable | 1) Duties & Responsibilities. 2) Confidentiality. 3) Discreditable Conduct. 4) Orders and Instructions. | Meeting | Written Warning (12 months) |
| West Mercia | 18/01/2018 | 1 x Sergeant | 1) Confidentiality. 2) Orders and Instructions. | Meeting | Misconduct not found |
| West Mercia | 31/01/2018 | 1 x Constable | 1) Duties and Responsibilities. 2) Orders and Instructions. 3) | Meeting | Final Written Warning (18 months) |
| Warwickshire | 19/02/2018 | 1 x Constable | 1) Orders and Instructions. | Meeting | Management Advice. |
| West Mercia | 21/03/2018 | 1 x Constable | 1) Use of Force. 2) Authority, Respect and Courtesy. 3) | Meeting | Written Warning (12 months) |



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| | | | Duties and Responsibilities. 4) Orders and Instructions. | | |
| West Mercia | 23/03/2018 | 1 x Constable | 1) Authority, Respect and Courtesy. | Meeting | Written Warning (12 months) |
| West Mercia | 29/03/2018 | 1 x Constable | 1) Orders and Instructions. 2) Authority, Respect and Courtesy. | Meeting | Written Warning (12 months) |