

HOW TO BECOME A STUDENT POLICE OFFICER

WITH WEST MERCIA POLICE

Complete the on line pre application process. There are 3 stages to complete – Eligibility, Behaviour Styles test and Situation Judgement test.



Following completion of the pre application process, you will be sent the link to the on-line application form by the Recruitment Team



The application is checked to ensure we have all the information we require and that you are eligible to apply



The next stage is the Assessment Centre. You will be invited to attend the Police SEARCH assessment centre held at the College of Policing



Force Interview



If successful at the interview you will commence pre employment checks consisting of a medical, job related fitness test, vetting and employment references. You will be required to complete a medical questionnaire, eyesight test form and Vetting forms



You will be invited to attend a pre-medical appointment with our Occupational Health team who will review your completed medical questionnaire and eyesight test form and complete height and weight, lung capacity and hearing tests. There will also be mandatory biometric vetting (DNA and fingerprints) carried out at this appointment by the Recruitment team.



Following the medical appointment you be invited to attend a job related fitness test.



At the same time as medical review is being completed, the Vetting team will commence mandatory security checks and employment references will be obtained.



Once you have successfully completed all of these stages you will be placed on a waiting list to be offered the post of Student Police Officer.

Please be aware that the recruitment process may take between 6 – 9 months to complete.