



Warwickshire
POLICE



West Mercia
POLICE

Warwickshire Police and West Mercia Police
Professional Standards Department
Misconduct Meeting Outcomes
(01 January 2019 – 31 March 2019)

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

Force	Date	Rank/Role	Breach of Standards	Hearing/ Meeting	Outcome
West Mercia	30/01/19	1 x Constable	i) Duties and Responsibilities. ii) Confidentiality	Meeting	Written Warning (12 months)
West Mercia	12/02/19	1 x Constable	i) Duties and Responsibilities. ii) Confidentiality	Meeting	Management Advice
West Mercia	19/02/19	1 x Constable	i) Duties and Responsibilities. ii) Orders and Instructions. iii) Discreditable Conduct.	Meeting	Management Advice
West Mercia	08/03/19	1 x Constable	i) Duties and Responsibilities	Meeting	Written Warning (12 months)
West Mercia	19/03/19	1 x Constable	i) Use of Force	Meeting	Not proven. No Misconduct.



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