



Warwickshire
POLICE



West Mercia
POLICE

Warwickshire Police and West Mercia Police

Professional Standards Department

Misconduct Outcomes

(01 April 2016 – 31 June 2016)

Warwickshire Police and West Mercia Police share a single Professional Standards Department within our Strategic Alliance. As such the misconduct outcomes for both forces are included below, reflecting the shared approach to the investigation and management of these matters.

Force	Date	Rank/Role	Breach of Standards	Hearing/ Meeting	Outcome
West Mercia	04/04/2016	Detective Constable	Discreditable Conduct	Meeting	Management Advice
Warwickshire	06/04/2016	Constable	Orders and Instruction	Meeting	Written Warning
Warwickshire	06/04/2016	Constable	Excessive use of force	Meeting	Misconduct Not Found.
West Mercia	11/04/2016	Sergeant	Confidentiality, Orders and Instructions, Authority, Respect and Courtesy.	Meeting	Management Advice
West Mercia	19/04/2016	Detective Sergeant	Orders and instructions, Confidentiality	Meeting	Management Advice



www.warwickshire.police.uk
www.westmercia.police.uk



@warkspolice
@wmerciapolice



warwickshire police
west mercia police

Warwickshire	21/04/2016	Constable	Discreditable Conduct	Meeting	Management Action
West Mercia	22/04/2016	Constable	Orders and Instructions, Duties and Responsibilities	Meeting	Written Warning
Warwickshire	16/05/2016	PCSO	Discreditable conduct	Stage 2 Meeting	Written Warning
West Mercia	18/05/2016	Constable	Orders and Instructions, Duties and Responsibilities	Meeting	Management Advice
Warwickshire	08/06/2016	Special Constable	Off Duty Conduct and Discreditable Conduct	Meeting	Management Advice
West Mercia	10/06/2016	Constable	Orders and Instructions	Meeting	Management Advice
Warwickshire	10/06/2016	Constable (Paul)	Discreditable Conduct, Duties and Responsibilities	Special Case Hearing	Dismissed Without Notice
West Mercia	29/06/2016	Sergeant	Authority, Respect and Courtesy. Duties and Responsibilities. Orders and Instructions	Meeting	No Further Action